

Today's Date: _____



Employment Application

PERSONAL INFORMATION:

Name: First Middle Initial Last

Home Address: (Where to send your W2)

 Street City State Zip

Local Address: _____

Home Phone: (_____) _____

Cell Phone: (_____) _____

Referred By: _____

Are you 18 years of age or older? _____ Yes _____ No

Have you ever been convicted of a crime? If so, explain:

EMPLOYMENT DESIRED: Position (Circle Choices)

Host Kitchen Prep Wait Staff (18+) Dishwasher T-shirt Shop

Starting Date: _____ Ending Date: _____

Desired Salary: _____

Are you currently employed? _____ Yes _____ No

If so, may we contact your current employer? _____ Yes _____ No

EDUCATION: School Name Years Completed Graduate? Subject/Degree

High School: _____

College: _____

Trade School: _____

GENERAL:

Subjects of special research or study:

Job Related Skills:

EMPLOYMENT HISTORY: LIST YOUR LAST 3 EMPLOYERS, STARTING WITH MOST RECENT

DATES NAME/ADDRESS OF EMPLOYER PHONE# SUPERVISOR POSITION REASON LEFT

1 _____

2 _____

3 _____

REFERENCES: LIST 2 PEOPLE NOT RELATED TO YOU THAT YOU HAVE KNOWN FOR AT LEAST ONE YEAR

NAME ADDRESS PHONE YEARS ACQUAINTED

1 _____

2 _____

EMERGENCY CONTACT: LIST A PERSON WHO WE CAN CONTACT IN CASE OF EMERGENCY

NAME PHONE

If you are hired by the Company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application (an accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal of hire, or dismissal if I have been employed, no matter when discovered by the Company.

I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by an authorized Company representative.

If I am offered employment I agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I submit to such examinations and tests, and I request that the examining doctor disclose to the Company the results of the examination. Said results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by the Company’s Drug and Alcohol Policy.

I understand that acceptance of this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

DATE: _____

SIGNATURE: _____